



WALKING TOGETHER IN PARTNERSHIP: PARTNER CONFERENCE 2022, MALAWI

16–22 October, Blantyre, Malawi

CONFERENCE PROGRAMME



Y CARE
INTERNATIONAL





CONTENTS

- PAGE 4** WELCOME
- PAGE 6** CONFERENCE OBJECTIVES
- PAGE 7** AGENDA
- PAGE 12** OVERVIEW OF PROGRAMMES FOR COMMUNITY VISITS
- PAGE 14** MALAWI INFORMATION
- PAGE 22** GUESTS AND SPEAKERS
- PAGE 24** DELEGATES INFORMATION AND PROFILES
- PAGE 46:** REFLECTION & LEARNING LOG



WELCOME

WELCOME TO OUR PARTNER CONFERENCE,
**WALKING TOGETHER IN PARTNERSHIP, IN
BLANTYRE, MALAWI.**

BACKGROUND

All We Can and Y Care International being of like-mind, entered into a historic and uniquely styled strategic partnership. The two charities came together in this pioneering partnership in September of 2021 and share operational functions and staff, to fulfil their charitable objectives and visions. United by their Christian faith, shared values, and commitment to a locally-driven partnership approach to community development, this arrangement will allow both charities to achieve greater impact in their work to tackle poverty, inequality and injustice.

In September 2014 All We Can began to implement a new approach for the way it works with development partners abroad. This was preceded by a decision to consolidate the international programme, by reducing the number of target countries and partners in order to yield greater development impacts in our

priority countries. This approach is codified in our current partnership framework, and seeks to make us relational rather than contractual in our focus. It strives to provide holistic support to partners, placing equal value on capacity and organisational development of partners as in the projects that they implement.

Our conviction is that this exponential increase in capacity development investment will produce strengthened, effective and sustainable local organisations that are able to continue to meet the needs of poor communities beyond All We Can's presence or direct input. This will be our legacy.

Partners are the mainstay of All We Can's development paradigm and therefore the focus on building positive, healthy and effectual partnerships is fundamentally important to our success. This shift reflects

a deeper internal assessment of our values and identity which took place in 2013.

A year into executing this new approach and having recently finalised our new five year strategy 2015-2020, All We Can brought all its partners together for a time of reflection, learning, sharing, networking and forward planning in Addis Ababa, Ethiopia. This period of time together served to convey and solidify our approach and clarify the practicalities of its implementation.

Seven years after the Ethiopia Partner Conference, All We Can / Y Care International have the opportunity to bring partners across the two movements together to further deepen our partnership approach and bolster our policies and practice in the areas of emphasis for the current 2020-2025 strategy. The conference is hinged on the strategic

pillar: 'creating a legacy of resilient, thriving and impactful partners'. A critical part of our capacity development approach is to foster relationship building between partners which cultivates a culture of shared learning and mutual support in-country and internationally. An investment into an all partner conference and gathering together is therefore not merely a nicety but a bedrock that catalyses our whole movement. Significantly, All We Can and MRDF before it valued this gathering every five years and this will be the fourth such event. Following the pandemic and a two year period where no visits could take place, new entrants have joined our movement; and following a particularly challenging operating environment; this conference is needed more than ever to regroup, to recapitulate our values, vision and valour, and regalvanise one another for even greater works, together.



CONFERENCE OBJECTIVES

BY THE END OF THE CONFERENCE,

1. We will have shared learning and enhanced our skills and confidence, in order to improve our work and add to sector approaches and best practice
2. We will have a strengthened, deepened and shared understanding of our movement's partnership approach and the critical importance of locally-led solutions and the de-colonising of aid
3. We will have built and strengthened relationships to nurture a sense of one community, in order to become an effective movement for change
4. We will have celebrated our i) individual and collective achievements and ii) found solutions to common challenges



AGENDA

SUNDAY 16 OCTOBER

ARRIVAL

MONDAY 17 OCTOBER / PARTNERSHIP

TIMES	ACTIVITY	
08:30-09:00	A Malawian Welcome by Partners: AGLIT+, CARD, Eagles and FACE Hybrid Session	
09:00-10:30	Official Opening: Honourable Dr Patricia Kaliati (Minister for Gender, Community Development & Social Welfare, Malawi) Key Note Speaker: Dr Napoleon Dzombe (Malawian Business man & Philanthropist) Welcome: Mr Graeme Hodge (Chief Executive Officer, All We Can/Y Care International, UK) Conference Dedication & Prayer: Bishop Everald Galbraith (Methodist Church in the Caribbean & Americas) Convener: Angela Zamaere Smith (Director of Programmes & Partnerships, All We Can/Y Care International, UK) Hybrid Session OFFICIAL GROUP PHOTO	
10:30-11:00	COFFEE/TEA BREAK	
11:00-12:30	All We Can & Y Care International Vision and Strategy 2025 Partnership Approach & Decolonising Aid Panel Overview: Angela Zamaere Smith Partnership Video Chair: Jaipreet Kaur (Head of Philanthropy & Individual Relationships, All We Can/Y Care International, UK), Victor Mughogho (Executive Director, Eagles, Malawi), Ayele Ashagre (Country Coordinator for Ethiopia, All We Can/Y Care International), Christian Kamara (National General Secretary, YMCA, Sierra Leone) Hybrid Session	
12:30-13:30	LUNCH	
13:30-15:00	Partnership Approach and Decolonising Aid Working Session and Plenary Q&A Conveners: Angela Zamaere Smith, Christian Kamara (National General Secretary, YMCA Sierra Leone) Hybrid Session	Church CAN Parallel Session: Towards truly Autonomous Churches Self governing, self-supporting, self-propagating and self-theologising Prof. William Ogara (Church CAN Consultant for CNI and MCSL), Rev Dr Zacc Kawalala (General Overseer World Alive Ministries International)
15:00-15:30	COFFEE/TEA BREAK	
15:30-17:00	Partners Market place Overview Rehana Merali (Head of Partnership Networks, All We Can/Y Care International, UK) Conveners: Country Coordinators (All We Can/Y Care International)	Church CAN Parallel Session Church Strategies
END OF DAY REFLECTION/LEARNING LOG		
19:00	WELCOME RECEPTION; FORMAL BANQUET AND CULTURAL NIGHT	



AGENDA

TUESDAY 18 OCTOBER / ORGANISATIONAL RESILIENCE - LEADERSHIP

TIMES	ACTIVITY
08:30-09:00	Morning Prayers and Reflection Bishop Mark Ngobeh (Presiding Bishop, Methodist Church in Sierra Leone)
09:00-10:30	RECAP Day 1: Yonathan Fikre (Executive Director, Adheno, Ethiopia) Organisation Resilience and Leadership Panel Overview: David Kalete (Senior Partnership Manager, All We Can/Y Care International, UK) Chair: Doreen Mwesigye Kwarimpa-Atim (Country Coordinator for Uganda, All We Can/Y Care International) Panellists: Tariro Washaya (Acting Executive Director, MeDRA, Zimbabwe), Najjiba Katesi (Executive Director, FABIO, Uganda), Melton Luhanga (Executive Director, CARD, Malawi) Q & A Hybrid Session
10:30-11:00	COFFEE/TEA BREAK
11:00-12:30	Organisational Resilience and Leadership Working Session Group activities Church CAN Parallel Session Leadership for a Resilient Church Prof William Ogara, Rev Dr Zacc Kawalala
12:30-13:30	LUNCH
13:30-15:00	Organisational Resilience and Leadership Plenary feedback Conveners: David Kalete, Cornelius Murombedzi (Country Coordinator for Zimbabwe, All We Can/Y Care International) Presentation of FOLD Certificates Doreen Mwesigye Kwarimpa-Atim, Angela Zamaere Smith, Graeme Hodge Hybrid Session
15:00-15:30	COFFEE/TEA BREAK
15:30-17:00	Organisational Resilience and Impactful Programmes Overview: Veronica Fletcher (Head of Partner and Organisational Learning & Impact, All We Can/Y Care International, UK) Community Introductions for Community Visits: Chair: James Kalikwembe (Country Coordinator for Malawi, All We Can/Y Care International) Partners: Hazel Manda (Executive Director, AGLIT+, Malawi), Melton Luhanga (Executive Director, CARD, Malawi), Gizex Gizai (Executive Director, FACE, Malawi), Victor Mughogho (Executive Director, Eagles, Malawi) Q & A Hybrid Session
	END OF DAY REFLECTION/LEARNING LOG
19:00	DINNER

AGENDA

WEDNESDAY 19 OCTOBER / ORGANISATIONAL RESILIENCE -IMPACTFUL PROGRAMMES

TIMES	ACTIVITY
08:30-09:00	Morning Prayers and Reflection Bishop Everald Galbraith
09:00-12:30	Community Visits 1. Chikwawa District (Eagles) 2. Chikwawa District (AGLIT+) 3. Nsanje District (FACE) 4. Nsange District (CARD)
12:30-13:30	DE-BRIEF & LUNCH IN THE COMMUNITY
13:30-17:00	Excursion to Majete Wildlife Reserve
	END OF DAY REFLECTION/LEARNING LOG
19:00	DINNER

THURSDAY 20 OCTOBER / ORGANISATIONAL RESILIENCE - FINANCIAL SUSTAINABILITY

TIMES	ACTIVITY
08:30-09:00	Morning Prayers and Reflection Prof. Nivedita Abraham (Strategy Coordinator, Church of North India)
09:00-10:30	RECAP Day 2: Rosemary Cumanzala (Executive Director, Zuba, Zimbabwe) RECAP Day 3: Isaac Gabengere (Executive Director, BuBA, Uganda) Organisational Resilience and Financial Sustainability Panel Overview: Richard Hatfield (Head of Partner Support & Development, All We Can/Y Care International, UK) Chair: Maela Derrien (Senior Partnership Manager, All We Can/Y Care International, UK) Panellists: Timotheus Kamaboakai (National General Secretary, YMCA Liberia), Jeremiah Burgess (Executive Director, SHIFSD Liberia), Sarah Namugolo (Executive Director, COCAWE, Uganda), Pascal Manyakaidze (Executive Director, LID Agency, Zimbabwe) Q & A Hybrid Session
10:30-11:00	COFFEE/TEA BREAK
11:00-12:30	Organisational Resilience and Financial Sustainability Working Session Church CAN Parallel Session Keys to Church Financial Sustainability
12:30-13:30	LUNCH
13:30-15:00	Organisational Resilience and Financial Sustainability Group Plenary Feedback Conveners: Richard Hatfield, Benedict Seekey (Country Coordinator for Liberia, All We Can/Y Care International), Ayele Ashagre Hybrid Session Church CAN Parallel Session Keys to Church Financial Sustainability Rev Dr Zacc Kawalala
15:00-15:30	COFFEE/TEA BREAK
15:30-17:00	Free Time / Shopping
	END OF DAY REFLECTION/LEARNING LOG
19:00	DINNER



AGENDA

FRIDAY 21 OCTOBER

TIMES	ACTIVITY
08:30-09:00	<p>Morning Prayer and Reflection Reverend Musi Losaba (Mission Unit Director, Methodist Church in Southern Africa)</p>
09:00-10:30	<p>RECAP Day 4: Lorma Baysah (Director Rural Human Rights Activists Program Liberia)</p> <p>Church CAN Parallel Session Equipping the Church for Mission Rev Dr Zacc Kawalala</p> <p>Action Learning Sets <i>(Delegates will select their options earlier in the week and sessions will run parallel to each other. There will be 4 options from 09:00am-10:30am and 4 options from 11:00am -12:30pm)</i></p> <p>1. Governance Lab Linbert Spencer (Chairman, Board of Trustees, All We Can/Y Care International, UK), Graeme Hodge</p> <p>Hybrid Session</p> <p>2. Fundraising and Communication Steve Adams (Director of Public Engagement, All We Can/Y Care International UK), Jaipreet Kaur, Cameron Hume (Resource Writing & Editing Officer, All We Can/Y Care International, UK)</p> <p>3. Digital/IT (including PIMMS) Vince Jobson (Head of Operations & Resources, All We Can/Y Care International, UK), Alex Akhurst (Digital Marketing Office All We Can/Y Care International, UK), Peter Blanch (Emergency, Resilience & Grants Manager, All We Can/Y Care International, UK)</p> <p>4. Safeguarding Sophie Beaumont (Safeguarding, Learning & Impact Officer, All We Can /Y Care International, UK), Rehana Merali</p> <p>Hybrid Session</p>
10:30-11:00	COFFEE/TEA BREAK

AGENDA

TIMES	ACTIVITY
11:00-12:30	<p>1. Community Participation & DRR Peter Blanch, James Kalikwembe, Trywell Khonje (Programme Manager, Eagles, Malawi), Dr Abebe (Executive Director, HPDO, Ethiopia)</p> <p>2. Monitoring, Evaluation and Learning Veronica Fletcher, Tom Menjor (Country Coordinator for Sierra Leone, All We Can/Y Care International), Caven Mugande (MEL Officer, Zubo, Zimbabwe)</p> <p>3. Climate Smart Agriculture Richard Hatfield, Ayele Ashagre, Arthur Lichenya (Programme Manager, CARD, Malawi), Joseph Kyegombe (Executive Director, SMAD, Uganda), Paul Jere (Programme Manager, FACE, Malawi)</p> <p>4. Gender, Inclusion & Youth Rehana Merali, Sarah Namugolo (Executive Director, COCAWE, Uganda), Timotheus Kamabokai (National General Secretary, YMCA Liberia), Heriniaina Randriamalala (Programmes Executive Officer, YMCA Madagascar), Lloyd Wamai (Programme Innovation and Management Executive, Africa Alliance of YMCAs)</p> <p>Church CAN Parallel Session Equipping the Church for Mission</p>
12:30-13:30	LUNCH
13:30-15:00	<p>Country Group Action Plans and Commitments Partners, Partnership Managers & Country Coordinators</p>
15:00-15:30	COFFEE/TEA BREAK
15:30-17:00	<p>Closing Session Endnote Speaker: Senior Chief Kachindamoto of Dedza District <i>(she has worked tirelessly to abolish child marriage and annul existing child marriages in the Central Region of Malawi)</i></p> <p>Country Group and Church CAN Commitments and presentations Chair: Lantonirina N Rakotomalala (General Secretary Africa Alliance of YMCA, Kenya)</p> <p>Final Remarks: Linbert Spencer</p> <p>Presentation of Certificates Graeme Hodge, Angela Zamaere Smith</p> <p>Hybrid Session</p>
END OF DAY REFLECTION/LEARNING LOG	
19:00	CLOSING CEREMONY / DINNER BBQ / ENTERTAINMENT - FAITH MUSSA

SATURDAY 22 OCTOBER

DEPARTURES



OVERVIEW OF THE PROGRAMMES FOR THE COMMUNITY VISITS ON WEDNESDAY 19TH OCTOBER, 2022

FACE

Name of Community: *GVH Anne Petro*

Location: *Traditional Authority Mbenje in Nsanje District (Southern Region of Malawi)*

Overview of interventions:

- **Build Back Better Initiative (BBBI):** These are houses that were built for vulnerable households in Traditional Authority Mbenje GVH Anne Petro as a response to Cyclone Idai which destroyed livelihood systems of the people. Build Back Better Initiative constructed 5 homes for vulnerable households. The project was funded by All We Can and received appreciation from Central Government, the Nsanje District Council and Local leadership.
- **Bee Keeping Project:** This is being carried out across the project area. This goes alongside Indigenous forest conservation and provide nutritional, medicinal and economic values to 100 beneficiaries. Beneficiaries harvest honey after every three months which is sold at the local market. In addition to this, beneficiaries also produce candles for lighting at night.
- **Quail farming:** Quails have been promoted as another window for economic enhancement. 75 beneficiaries are currently taking part in this initiative where they rotate to manage the quails. When every member has mastered the management process they will start to

manage individually while new members will come to join the group to gain experience for when they graduate.

CARD

Name of Communities: *Nkhwanikulibe Solar Powered Irrigation scheme & Tiyanjane Solar Powered Irrigation Scheme*

Location: *GVH Chithumba , Traditional Authority Mbenje Nsanje; & GVH Nyanthana, Traditional Authority Mbenje Nsanje, respectively (both Southern Region of Malawi)*

Overview of interventions:

Nkhwanikulibe irrigation scheme is 5 hectares and was constructed in November 2016. It has a membership of 51 farmers (24 females and 27 males.)

Tiyanjane Solar Powered Irrigation Scheme has 105 farmers who practice subsistence farming and it is 7.8 hectares.

Farmers from both Irrigation Schemes practice subsistence farming, usually producing different crops 3 times per year, including tomatoes, onions, maize, fruits (e.g.: mangoes and/or pawpaw) and other vegetables (e.g.: pumpkin leaves, rape, cabbage, Chinese cabbage, amaranth). Farmers are supported to carry out good agricultural practices such as sowing, weeding, staking, mulching, harvesting etc.



Tom Price/All We Can

AGLIT+

Name of community: *GVH Jesse*

Location: *Traditional Authority Ngowe, Chikwawa District (Southern Region of Malawi)*

Overview of interventions:

During the field visit the delegates will be able to witness and observe a functional literacy class in session. From this, they will be able to get a view of the different thematic areas that our functional literacy program targets. Furthermore, the visitors will be able to have a discussion with the learners about the work that AGLIT+ does in the community. Among other things, this discussion will also centre on the humanitarian assistance that AGLIT+ provides during disasters as part of its Disaster Risk Management (DRM) activities. Since AGLIT+ utilizes community structures to effectively implement its activities, the visitors will also have a chance to hold a discussion with the village literacy committee and traditional leaders. Lastly, there shall be performances from some of

the learners showcasing their literacy skills and some remarks from AGLIT+ personnel and the delegates.

EAGLES

Name of Community: *GVH Nedi, GVH Pende & GVH William*

Location: *Chikwawa District (Southern Region of Malawi)*

Overview of interventions:

- Church-led Child Care Centre
- Church and community Response
- Afforestation
- Education support for children
- Support of the elderly by local churches

The Eagles' approach involves mobilising churches to become and community development facilitators in their communities. Delegates will be able to interact with church leaders, members and the community at large to understand this approach and how it impacts positively on sustainable development outcomes.

MALAWI INFORMATION



ACCOMMODATION AND CONFERENCE VENUE



From Sunday 16th to Saturday 22th October, participants will stay at:

*Protea Hotel, by Marriott, Ryalls Blantyre
2 Hannover Avenue, Blantyre
P.O. Box 21 Blantyre, Malawi
Tel. +265 (0) 1 820 955
Fax. +265 (0) 1827 000
Email. ryalls@proteamalawi.com
www.marriott.com/blzry*

MEALS AND VENUE

Breakfast, lunch and dinner will be served at the Hotel. All hotel guests have access to the gym and swimming pool. There is free wireless internet access available throughout the hotel.

TRANSPORT

All We Can/Y Care International will provide airport pickup service. There will be All We Can/Y Care International member(s) of staff waiting for you at the welcome bay at the airport with All We Can/Y Care International logos. If you do not see anyone, please go to Information Desk in the airport and ask for help. Please do not take your own taxi – there will be someone waiting for you and taxis will not be reimbursed.

CONTACT NUMBERS IN MALAWI:

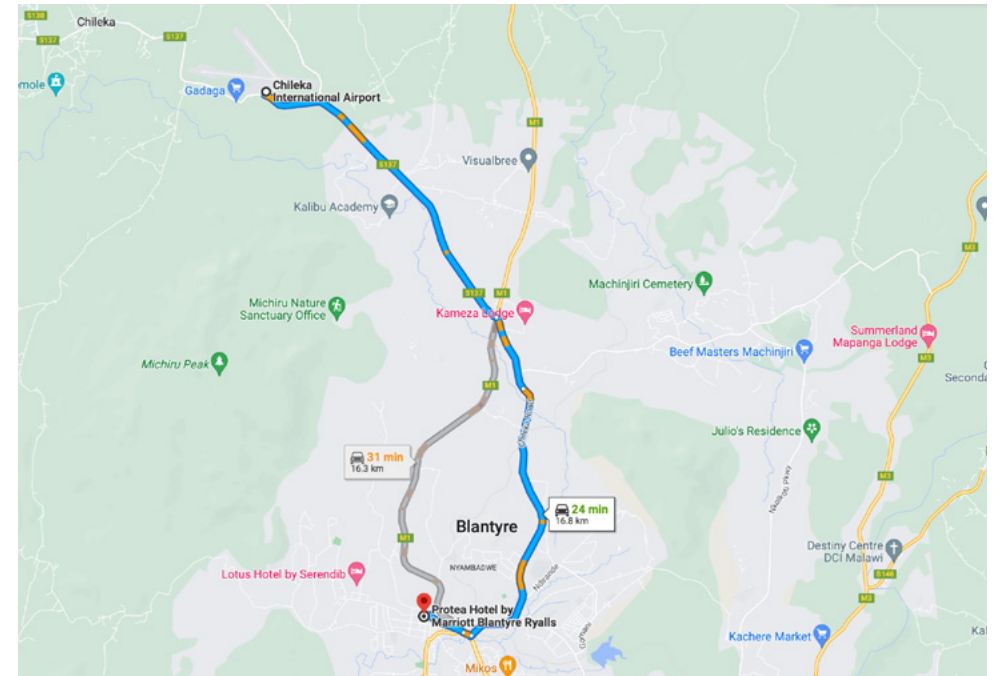
All We Can/Y Care International Country Coordinator – Mr. James Kalikwembe

Tel. +265 (0) 99 141 2220

Tel. +265 (0) 88 241 0254

MAPS

24 minutes drive from Chileka International Airport to Protea Hotel, Blantyre Ryalls



Journey from Protea Hotel Blantyre Ryalls to Partners' Communities and to Majete Game Reserve on Wednesday 19th October:

COMMUNITY VISITS: APPROX. DISTANCE & TRAVEL TIME

TRIP	KM	TIME
Hotel – Eagles community (Chikwawa District)	+/- 75km	+/- 1hr 45 min
Hotel – AGLIT+ community (TA Ngowe, Chikwawa District)	+/- 75km	+/- 1hr 45 min
Hotel – FACE community (TA Mbenje, Nsanje District)	+/- 120km	+/- 2hr 20min
Hotel – CARD community (TA Mbenje, Nsanje District)	+/- 120km	+/- 2hr 20min





- Visa fees are payable in United States Dollars (USD). Visa Fee is USD50
- Visa application should be done and paid for online www.evisa.gov.mw
- Visas in Malawi only accords permission to enter Malawi within the validity period of the Visa, subject to fulfilling other entry requirements. The validity period of the Visa is not necessarily the permitted days to stay/reside in Malawi. Number of days are given at the port of entry by an Immigration Office

MALAWI COUNTRY INFORMATION

Population: 17,563,749 (2018)

Capital: Lilongwe

Languages: English and Chichewa (Official)

Country dialling code: +265

Currency: Kwacha (MWK)

Electricity: 230V and 50Hz



Type of Plugs: Malawi uses power outlets and plugs of type G, as in the picture

MALAWI WEATHER

Malawi has two major seasons: the cool dry season between May and October with mean temperatures of around 13°C in June and July and the hot wet season between November and April with temperatures between 30°C - 35°C. The Conference will take place in the cool dry season and the average temperature for this month is expected to be 33°C daytime and 21°C evening time. **It can be very warm and sunny in the day but relatively cold in the evenings! With You may wish to bring some warm clothes to wear in the evening!**

HEALTH & SAFETY

Immunisation against polio, tetanus, typhoid and hepatitis A is recommended

for visitors to Malawi. Yellow fever immunisation may be required only by visitors **entering from a yellow fever zone**. There is a risk of malaria and prophylactics should be taken.

There is a risk of contracting bilharzia if bathing in some parts of Lake Malawi but the risk is negligible near the main beach hotels. Although serious if left to develop, the infection is relatively easily treated once diagnosed.

Cholera has also been reported across the country and delegates are advised to refrain from eating fresh fruits and vegetables that have not been washed, and to avoid drinking tap water or ice in drinks. Bottled water should be used, including when brushing teeth. Those with access to cholera vaccination, should take the vaccination.

As from 1 June 2022, travellers can enter Malawi with EITHER a COVID-19 vaccination certificate OR a negative PCR test; All travellers that are fully vaccinated are no longer required to produce negative PCR tests. All travellers that are not fully vaccinated or don't have a valid electronically verifiable COVID-19 full vaccination certificate are required to produce a negative PCR based COVID-19 certificate that is not older than 72 hours at the time of arrival in the country. These regulations apply to those aged 12 and over. Under 12s can enter Malawi unconditionally (accompanying vaccinated parents/guardians)

Malawi is considered a safe country for tourists and Malawians are rightfully known

for their friendliness. However, the usual precautions should be taken as would be advised for tourists anywhere.

MONEY

Currency: Malawian Kwacha (MWK)

Average exchange rates (variable):

www.oanda.com

£1 = MWK 1,192.12

US\$1 = MWK 1,010.36

€1 = MWK 1,005.48

1Rand/ZAR = MWK 59.41

Malawi Kwacha (MWK)	Major currencies	
5,000	British Pound	4.0846
5,000	US Dollar	4.8181
5,000	Euros	4.8424
5,000	Rand	81.909

GENERAL INFORMATION LOCATION AND TOPOGRAPHY

Malawi, a landlocked country in south-eastern Africa, is defined by its topography of highlands split by the Great Rift Valley and enormous Lake Malawi. The lake's southern end falls within Lake Malawi National Park – sheltering diverse wildlife from colourful fish to baboons – and its clear waters are popular for diving and boating. Peninsular Cape Maclear is known for its beach resorts. Largest river in Malawi is the Shire river, the only outlet of Lake Malawi. Highest mountain is Mount Mulanje at 3,002 m (9,849 ft).

Malawi shares international borders with Tanzania, Zambia and Mozambique. The country covers an area of 118,484 km². The nation is divided in three main regions: Northern, Central and Southern.

MALAWI VISA ARRANGEMENTS

Delegates from the following Countries **do not require a Visa** to enter Malawi:

- Antigua and Barbuda
- South Africa
- Jamaica
- Zimbabwe
- Uganda
- Kenya

Delegates from the following Countries **do require a Visa** to enter Malawi:

- United Kingdom
- Madagascar
- Ethiopia
- Liberia
- Sierra Leone
- India

Note:

- Visa arrangements in Malawi are on a reciprocal basis as such the list is subject to change from time to time.

POLITICAL SYSTEM

Malawi, the former British protectorate of Nyasaland, became independent in 1964. Malawi is a presidential representative democratic republic with a multi-party system. The first democratic multi-party elections were held in 1994, after three decades of one-party rule. Head of state and head of government is the President, he appoints the cabinet, and is in charge of executive tasks. Malawi's unicameral parliament is elected by plurality vote every 5 years. The Supreme Court of Appeal is the highest court in the country.

BUSINESS & ECONOMY

The country ranks among the world's least developed with about 90% of the population living in the rural areas. Malawi's economy is based predominantly on subsistence agriculture and small-scale fisheries. Agriculture accounts for 27% of GDP and about 90% of its export revenue. Top exports are raw tobacco (55%), dried legumes, raw sugar, tea and raw cotton. There is a small tourism sector which is being primed for growth.

RELIGION

Christianity and Islam are the two main religions of Malawi. According to the 2018 census, 77.3% of the population is Christian and 13.8 % is Muslim while about 8.9 % of population is for other religions and non-religion.

DRESS

Dress is generally informal. Swimwear and very skimpy clothing is confined to the beach resorts. For safaris, "natural" colours should be worn in preference to light/bright colours. In the uplands, especially in the

winter (April-September), it can be cold in the evening and extra layers may be needed.

When visiting the rural communities women are encouraged to wear a piece of cloth (chitenje). A chitenje is a traditional rectangle of African print fabric (usually 2 x 1 metres) sold in the markets and fabric shops and is commonly worn by as a wraparound dress or skirt. Women can also wear a long skirt or dress in place of chitenje.

LANGUAGES AND ETHNIC GROUPS

English and Chichewa are the official languages. The main language used is Chichewa which is native to the Central Region.

Ten major ethnic groups are historically associated with modern Malawi—the **Chewa, Nyanja, Lomwe, Yao, Tumbuka, Sena, Tonga, Ngoni, Ngonde, and the Lambya/Nyiha.** All the African languages spoken are Bantu language

COMMON CHICHEWA WORDS

Hello: "Moni"

How are you?: "Muli bwanji?"

Good Morning: "M'mawa wabwino" or "mwadzuka bwanji?"

Good Afternoon: "Masana abwino" or "mwaswera bwanji?"

Good Night: "Usiku wabwino" or "mugone bwino"

Bye: "Ndapita" or "ndikupita"

Please: "Chonde"

Thank you: "Zikomo"

See you tomorrow: "Tionana mawa"

It is well: "Zili bwino"

USEFUL TELEPHONE NUMBERS

Police Emergency Numbers (24 hrs):
990 or 997

Nearest Hospital – Blantyre Adventist:
+265 (0) 998 610 222 or
+265 (0) 885 507 839

WORKING HOURS

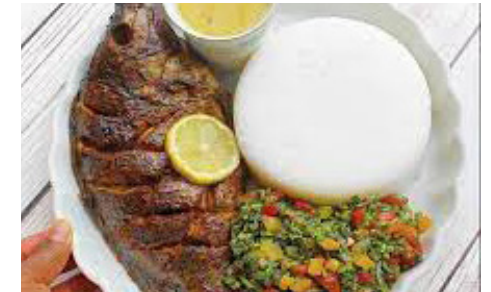
Civil service working hours: from 0730 to 1630 with a one-hour lunch break. Business Hours (including shops) are usually open from 0800 to 1230 and 1330 to 1930, Monday through Friday. Some are also open on Saturdays and few on Sundays.

CULTURAL FACTS

- Always ask permission before photographing local people; do not photograph public buildings where prohibiting posters are put up.
- Upon meeting, a gentle handshake is customary but due to COVID-19 this is observed with caution.
- A Malawian man takes his father's name as his surname and is traditionally known and called by his father's name. However among his peers he is called by his first name.
- Women change their surname upon marriage but it is not a taboo to put their maiden name in the middle.
- Cutlery is used when eating Malawian dishes. However you need to use your hands to enjoy Malawi's staple food "nsima" made from corn/maize flour. You will be given an opportunity to wash your hands before eating.
- Malawi uses the Gregorian Calendar which 12 months and 365 days in a year with an extra day every four years (the leap year).

TRADITIONAL DISHES OF MALAWI

Nsima, a thickly-mashed maize porridge dish is the national food. It is so relied upon by Malawians that it is not uncommon to see people eating variations of it for breakfast, lunch, and dinner. It is so famous that even people in neighboring countries like Mozambique, Tanzania and Zambia also make it. It is usually consumed with different stews. As much as it's not easy to pin down a national dish for Malawi, Nsima served with **Chambo (fresh water tilapia)** stands out as a favourite that you shouldn't depart Malawi without tasting.



For the majority of Malawians when it comes to breakfast, they like to take it easy. This doesn't mean that it'll be lacking in flavour. A good **Phala la Mgaiwa** (a type of ground corn), sweetened with some sugar, honey and milk is common. Coffee and tea is a common beverage at breakfast and other times too.





TIME DIFFERENCES

Malawi Time	Country	Time Difference
12:00 noon	Antigua	- 6 hrs
12:00 noon	Ethiopia	+ 1 hr
12:00 noon	India	+ 3:30 hrs
12:00 noon	Jamaica	- 7 hrs
12:00 noon	Liberia	- 2 hrs
12:00 noon	Madagascar	+ 1 hr
12:00 noon	Sierra Leone	- 2 hrs
12:00 noon	South Africa	0 hrs
12:00 noon	Tanzania	+ 1 hr
12:00 noon	Uganda	+ 1 hr
12:00 noon	United Kingdom	- 1 hr
12:00 noon	Zimbabwe	0 hrs

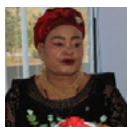
EXTRAS:

For more details about Malawi and Blantyre City in particular check online on the following links;

malawitourism.com
visitmalawi.mw
bccmw.com



GUESTS AND SPEAKERS



NAME: HONORABLE DR PATRICIA ANNIE KALIATI
ORGANISATION: MINISTRY OF GENDER, COMMUNITY DEVELOPMENT AND SOCIAL WELFARE
COUNTRY: MALAWI

PROFILE: Honourable Dr. Patricia Annie Kaliati is a seasoned Politician and former Educator. She is Minister of Gender, Community Development and Social Welfare. Dr. Patricia Annie Kaliati has a passion in helping vulnerable people, especially children, the elderly and people with disabilities. She has so far managed to end early marriages through engaging Local Chiefs in her communities. She holds a PhD in Development Studies, a Master's Degree in Counseling and Guidance; a Bachelor's Degree in Finance and Investment and Advanced Diploma in Community Development, Certificate in Education.



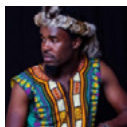
NAME: DR NAPOLEON DZOMBE
ORGANISATION: BUSINESSMAN AND PHILANTHROPIST
COUNTRY: MALAWI

PROFILE: Napoleon has been a chief businessman in different types of businesses for many years. He runs N.D. Madalitso Food Plant, which produce VitaMeal (porridge flour) to the elderly and malnourished children throughout Malawi and across the borders. He also runs the School of Agriculture for Family Independence (SAFI), which trains farmers on good agricultural practices. On 13th December 2016, Napoleon was given awarded the Commonwealth Association of Technical University and Polytechnics in Africa (CAPA) Annual Award of Excellence for Development in Africa. He is also a public speaker to large audiences in a range of countries.



NAME: SENIOR CHIEF THERESA KACHINDAMOTO
ORGANISATION: DEDZA DISTRICT
COUNTRY: MALAWI

PROFILE: Senior Chief Theresa Kachindamoto is a Paramount Chief, or Inkosi, of Dedza District in Central Region of Malawi, ruling over almost 1 million people in the Dedza District. She has dedicated her whole life to saving young girls from child marriage. She has terminated over 1,500 marriages, sending the young couples back to school. She is a recipient of multiple international awards in recognition of her activism and role in promoting girls' education and ending child marriages.



NAME: FAITH MUSSA
ORGANISATION: MUSICIAN
COUNTRY: MALAWI

PROFILE: Faith comes from a family of musicians called the Mussa Family. Listening to lots of Malawian local music inspired Faith to start playing hand-made gallon guitars when he was 10 years old in the township of Ndirande. Faith's career turned after the release of his debut album "Desperate". After this, Faith toured South Africa in the BBC Africa

Beats; Scotland at the Celtic Connection Music Festival with the Amaravi band; Arts festival of Northern Norway; Glastonbury Festival 2017 and many other international shows. Faith's music has been a voice for young people in projects advocating for child rights, girls' education and ending child marriages. He has worked with several organisations including UNICEF, UNFPA, OXFAM, Zathu Pawailesi. Faith is an ambassador for World Vision in a campaign aimed at ending child marriages.



NAME: PROF WILLIAM OGARA
ORGANISATION: INDEPENDENT CONSULTANT
COUNTRY: KENYA

PROFILE: Prof Ogara is a specialist in Organizational Change & Renewal, Corporate Governance, Coaching & Leadership Development and Finance Management. He provides consultancy services for Church CAN.



NAME: REVEREND DR ZACC KAWALALA
ORGANISATION: WORLD ALIVE MINISTRIES INTERNATIONAL
COUNTRY: MALAWI

PROFILE: Rev. Dr. Zacc Kawalala, holds a Doctorate in Ministry-Leadership, a Master's Degree in Theology-Leadership and Change, Bachelor of Theology, Bachelor of Commerce-Accountancy, Diploma in Business Studies and Certificate in Advanced Christian Leadership. Since 2002 he has been serving as the General Overseer of Word Alive Ministries International; and pioneered the Word Alive Bible College and Seminary. Under his leadership, the church has grown from being a single congregation in 2002 to a ministry of over 120 congregations with 7 churches in Mozambique and 2 in South Africa. Rev. Zacc has served on several national and international boards, including the Bible Society, and was up to 2015 a Commissioner responsible for the Economic, Social and Cultural Rights Directorate for the Malawi Human Rights Commission. He chairs the Ethics, Peace and Justice Commission of the Evangelical Association of Malawi.



NAME: MIRACLE NAZOMBE
ORGANISATION: INDEPENDENT CONSULTANT
COUNTRY: MALAWI

PROFILE: Miracle is a Media and Communications Consultant in Malawi. He is a content creator, filmmaker and entrepreneur. He is passionate and enthusiastic about media, connecting with people and the communities.



NAME: TOM PRICE
ORGANISATION: VIDEOGRAPHER
COUNTRY: UNITED KINGDOM

PROFILE: Tom Price is an award-winning photographer and filmmaker based in East London, with over a decade of experience working on commercial, editorial and not-for-profit projects. His work has been exhibited in Latin America, Europe and the USA; projected onto the side of the Tate Modern in London and presented at the UN headquarters in New York.

DELEGATE'S INFORMATION AND PROFILES

THE CARIBBEAN AND THE AMERICAS

THE METHODIST CHURCH IN THE CARIBBEAN AND THE AMERICAS



NAME: BISHOP EVERALD LEEANAH GALBRAITH

PROFILE: Bishop Galbraith is Jamaican by birth and Guyanese by naturalization. He is married to Sherraine, and they have two children. Bishop Everald has served as Youth Evangelist and Lay Pastor in the Methodist Church in Ireland and has been a Methodist minister since 1986. Bishop Everald has worked in Guyana, USA, and Jamaica. Bishop Galbraith has served as President of Guyana Council of Churches, Jamaica Council of Churches and Chairman of the Jamaica Umbrella Groups of Churches. He has also served as Secretary and President of the Jamaica Methodist District and is currently the Connexional President of the MCCA.



NAME: REV. DOUGALD WILFRED BECONFIELD ALEXANDER

PROFILE: Rev. Alexander is a Methodist Minister and married with two children. He has been Minister for over forty years, held various Offices in the Church and has been a member of and chaired at various administrative Boards. He has taught Sociology, Psychology and Caribbean Studies at Community College and High School levels. He studied at the University of West Indies and the United Theological College of the West Indies, both situated at Mona Jamaica. He graduated from the former with BA Theology and minor in Sociology; from the latter with Diploma in Ministerial Studies.



NAME: ESTHER M. JOY SARGENT

PROFILE: Esther has a long history in the Methodist family. At the Circuit level Joy has served as President of the Circuit Women and on the Missions & Evangelism Committee. She has also coordinated several fairs and other fundraisers for the circuit and her local congregation. She served as Circuit Steward of the Nassau Circuit from 2013 to 2016 when she was elected as Vice President of the Bahamas, Turks & Caicos Islands Conference of the Methodist Church in the Caribbean and the Americas. She currently serves as Accountant for the Nassau Circuit, as well as Treasurer of the Thelma Gibson Women's Group of which she has previously served as President and as Vice President.

ETHIOPIA

ALL WE CAN/Y CARE INTERNATIONAL COUNTRY COORDINATOR - ETHIOPIA



NAME: AYELE GEBRE

PROFILE: With over 19 years of experience, Ayele has worked for national and international NGOs including British Council and Voluntary Service Overseas. Since 2018, he has been working as All We Can / Y Care International's Country Coordinator in Ethiopia. He has extensive experience in the areas of organisational capacity development, programme management, MEL, strategic planning and management and resource mobilization. Ayele has a Master's Degree in Educational Planning and Management, BA in Administration and attended different training on PCM, SPM, OD, M&E, safeguarding among others.

YOUNG MEN'S CHRISTIAN ASSOCIATION OF ETHIOPIA (YMCA ETHIOPIA)



NAME: TOLCHA HELEN TEFERA

PROFILE: Helen is the Programme Manager and Deputy Executive Director of YMCA Ethiopia at the national office in Addis Ababa.



NAME: ENDALE SEYFU NIDA

PROFILE: Endale completed his Master's and Bachelor of Arts degrees in Development Economics. He has been serving different organizations targeting the most vulnerable people in Ethiopia; leading, coordinating and facilitating different programmes for the last 11 years.

HELP FOR PERSONS WITH DISABILITIES ORGANIZATION (HPDO)



NAME: ABEBE TIZAZU TESSEMA

PROFILE: Abebe is a Project Coordinator at HPDO and has job experience of more than ten years at HPDO and a range of government organizations.



NAME: ABEBE YEHUALAWORK MALLE

PROFILE: Having lost his sight at 5 years because of meningitis that affected several children in the area, Dr Abebe joined Addis Ababa University for First Degree in History. After serving for 15 years at Asella as a teacher, he pursued his Master's Degree in Special Needs Education. After completing his post graduate studies, he joined Help for Persons with Disabilities Organization (HPDO), to serve as Executive Director. Dr Abebe is the first African visually impaired candidate to hold a PhD from Jyväskylä University in Finland, conducting breakthrough research that reinforces transformation in the education

sector. Presently, Abebe teaches in Addis Ababa University, Department of Special Needs and Inclusive Education as a lecturer/assistant professor on part time basis alongside his job as Executive Director of HPDO.

ADHENO INTEGRATED RURAL DEVELOPMENT ASSOCIATION (ADHENO)



NAME: ISAYIAS FIKRE

PROFILE: Isayias is ADHENO's project coordinator. He has a Bachelor of Education in Geography and Economics from Baher dar University. He also has a Diploma in Natural Resource Management from Alage Agricultural TVET College, and nearly four years of experience working in two government Agriculture development offices. Isayias has worked for ADHENO for the last 15 years, coordinating more than 17 projects, and serving as the forest and natural resource expert.



NAME: YONATHAN HAILEMESKEL

PROFILE: Yonathan holds Bachelor of Commerce, Bachelor of Social Work and Social Administration and Master of Arts in Social Sector Planning and Management. He worked with Save the Children USA, as Curriculum

Development Specialist and later as Monitoring, Evaluation and Documentation Officer. Yonathan then joined Fredskorpset as Africa Regional Program Officer working extensively in eastern and southern Africa. Currently Yonathan serves as the Executive Director of ADHENO.

ALEM BIRHAN SELF HELP COMMUNITY BASED DEVELOPMENT ASSOCIATION (ABSHCBDA)



NAME: TESFAYE MITIKU ASCHENIK

PROFILE: Tesfaye is the General Manager of Alem Birhan. He was born in the Amhara Region of Ethiopia and has three children. Tesfaye has a BSc Degree in Natural Resource Management from Bihar Dar University and is currently pursuing his second degree in Integrated Watershed Management at Debre Markose University.



NAME: ABIYE ASCHALEW

PROFILE: For over 16 years, Abiye has been working as a development facilitator for various kebeles (municipalities). He has years of experience as a development facilitator in the government and NGO sector. Abiye holds a BA degree from the Saint Mary University, as well as a Diploma in Animal Science, and is skilled in rural development and agricultural extension.

ADDIS HIWOT REHABILITATION AND REINTEGRATION ASSOCIATION (AHRRA)



NAME: ABDURAHMAN KEMAL HAMEZA

PROFILE: Abdurahman is a Founder and Executive Director of AHRRA. He also serves as a chairperson for two organizations, Amhara Regional Network and the National Network



NAME: ALI AHMED MOHAMMED

PROFILE: Ali Ahmed Mohammed works for AHRRA /Addis Hiwot Rehabilitation and Reintegration Association as Program Manager. His dream is to contribute to the continued growth of AHRRA and help the organisation achieve its vision and mission.

INDIA

CHURCH OF NORTH INDIA (CNI)



NAME: NIVEDITA ABRAHAM

PROFILE: Nivedita was a professor for 22 years in a Jesuit Management College in India. She has taken up several research studies on sustainable development displacement and rehabilitation, governance and CSR. Nivedita developed an innovative course on "Gender at Workplaces" which was nominated for national award. She is passionate about the issue of child labour, having worked with the Government of India, US Department of Labour and ILO Geneva. Nivedita is a trainer by profession, and has numerous papers published nationally and internationally. She is a voracious reader who loves to write.

KENYA

AFRICA ALLIANCE OF YMCAS (AAYMCA)



NAME: LLOYD TITUS MURIUKI WAMAI

PROFILE: Lloyd is a well experienced social scientist and design thinker, with a distinctly people and outcome focused approach to problem solving. Lloyd has local, national, continental and global experience with youth led and youth serving programmes.



NAME: LANTONIRINA NIVOARIMANDA RAKOTOMALALA

PROFILE: Lantonirina has been the General Secretary of the Africa Alliance of YMCAs since 2019. Lantonirina has been working for the YMCA for 20 years, starting in Madagascar. Lantonirina has worked in the private sector, including the tourism industry, after management studies at University. Lantonirina also served as a YMCA volunteer and was appointed as the NGS of Madagascar YMCA (2002 - 2019). Lantonirina is also an ordained Church Minister, from the Reformed Church in Madagascar (FJKM), after 5 years theology studies at the Faculty of Theology/ University Ravelojaona, oriented on missiology.

LIBERIA

ALL WE CAN/Y CARE INTERNATIONAL COUNTRY COORDINATOR – LIBERIA



NAME: BENEDICT D SEEKEY

PROFILE: Benedict has been a social worker for over twenty years and has had the opportunity to work with both local organisations and international organisations. Benedict is a trainer, manager, researcher, a child rights professional and an early childhood development specialist. He plays basketball and volleyball and a little soccer.

CAMP FOR PEACE LIBERIA (CFP)



NAME: BARTIME ABEL LEARWELLIE

PROFILE: B. Abel has over 22 years of experience working in the not-for-profit sector. His broad experience as an educator, administrator, and expert in community development, conflict resolution, and trauma mastery positions him as a national and international asset. His contributions to education, research methodology, and project implementation, including monitoring and evaluation, have built local and global capacities and sustainability that are contextually relevant as well as adaptable for the implementation of any development project.



NAME: CLARENCE GAYFLOR ZOWAH

PROFILE: Clarence currently works as Finance/Administrator of Camp for Peace Liberia. Clarence previously served as Program officer for more than four years before becoming Finance officer/Administrator. As a Program Officer, Clarence closely worked with war affected youths in many communities around Liberia, to transform them to becoming better citizens. Clarence holds a BBA in Business Administration and served as a Youth worker in the Lutheran Church in Liberia for many years.

YOUNG MEN'S CHRISTIAN ASSOCIATION IN LIBERIA (YMCA LIBERIA)



NAME: VONYEE DOLLBABY NEWTON-KOLISON

PROFILE: Vonyee is the Resource Mobilization Director of YMCA Liberia, responsible for organising efforts to secure gifts from YMCA members and the community. The delicate nature of Vonyee's work provides her the opportunity to increase YMCA membership, organize Capital Campaigns, and initiate social enterprise programs. Vonyee holds a BBA in Sociology and MBA in Peace and Conflict Transformation. Vonyee has been admitted into the Order of the Star of Africa with the grade of Chevalier.



NAME: JERRY G. C. PAYE

PROFILE: Jerry is the Program Director of the YMCA of Liberia, with over 12 years of experience working with civil society organizations, slum dwellers association, youth and youth institutions, as well as supporting other program development initiatives. Jerry has an MPA in Public Administration and BSC in Sociology. The YMCA of Liberia as an ecumenical movement supports individuals and institutions that are committed to fostering development among themselves and their communities.



NAME: TIMOTHEUS KAMABOKAI

PROFILE: Timotheus is the National General Secretary (NGS) / Executive Director of the YMCA of Liberia. Timotheus is a young visionary leader, committed to achieving societal transformation through community development with over 20 years' experience with the YMCA in Liberia, initially serving as a young volunteer after high school. Timotheus has served as Information Officer, Coordinator of the Peace & Civic Education Program, Project Manager for the EU-funded Youth Livelihood and Governance Project and Development Secretary/Deputy National Director, and as Young Professional at the YMCA International Headquarters in Geneva, Switzerland.

THE SELF-HELP INITIATIVE FOR SUSTAINABLE DEVELOPMENT - LIBERIA (SHIFSD LIBERIA)



NAME: JEREMIAH TOGBA BURGESS

PROFILE: Jeremiah is the founder and Executive Director of SHIFSD Liberia, Inc. The humanitarian organization was founded in the Buduburam Refugee Camp located in the Central Region of Ghana where Jeremiah stayed almost a decade. Jeremiah holds a BSc. Degree in Economics from the University of Liberia, amongst others.



NAME: JERRY K. BLEH

PROFILE: Jerry was trained as a security guard after high school, later studying Accounting and Management at the African Methodist Episcopal University in Monrovia and earned a Master's Degree in Educational Supervision and Administration. Jerry has worked as a social worker, providing support to the disadvantaged and vulnerable young people across many communities in Liberia. Jerry enjoys football, Arsenal and music.

EFFICIENT RESEARCH AND DEVELOPMENT INSTITUTE (ERDI)



NAME: DANIEL NYA GBOE

PROFILE: Daniel is a founder and Executive Director of ERDI. He is a prospective graduate of the Cuttington University Graduate School in Liberia Mastering Higher Education. Daniel is a trained youth grassroots organizations capacity builder, with a proven record of transforming 7 local organizations that are all national organizations in Liberia today. Daniel loves seeing women and youth actualizing their full potential.



NAME: JAMESETTA N SONKARLAY

PROFILE: Jamesetta is from Nimba County, Liberia. Jamesetta has worked with Nimba County healthy team for 6 years and is now working with ERDI. Jamesetta has completed her AA program and is now counting with her BSC program at Nimba County college in Sannquillie city, Nimba County.

RURAL HUMAN RIGHTS ACTIVISTS PROGRAMME (RHRAP)



NAME: LORMA BAYSAH

PROFILE: Lorma is a human rights and peace building strategist and analyst with strong and lengthy expertise in inter-communal peace building, Civil Society coalition building, leadership and community organizing. Lorma is skilled in mediation, dialogue, reconciliation and conflict analysis and prevention with over two decades of experience designing and leading the implementation of human rights, peace building and conflict transformation programs. Lorma holds a Master of Arts Degree in Peace Building and Conflict Transformation from the School for International Training; (SIT) Graduate Institute, United States of America.



NAME: KOTATI DORIS KING

PROFILE: Kotati D. King is an Accountant who has worked with Rural Human Rights Activists Programme for nine years.

MADAGASCAR

YOUNG MEN'S CHRISTIAN ASSOCIATION OF MADAGASCAR (YMCA MADAGASCAR)



NAME: TSIKINIAINA ANDRIHERINDRAINY

PROFILE: Tsikiniaina was born in Antananarivo to a family of four children. After graduating from the University of Antananarivo, he began working as an Assistant Logistics Manager for a fuel products transport company, after which he was appointed as Administrative and Financial Manager at YMCA Madagascar. Following seven years of service in this role, he was appointed National General Secretary of YMCA Madagascar in 2019.



NAME: HERINIAINA RANDRIAMALALA

PROFILE: With more than ten years experience in programme management and design, Heriniaina has served as Programmes Executive Officer for YMCA Madagascar since 2018. Having a master's degree in political sciences, he started his journey at YMCA as a volunteer in 2008. Having gained exposure through different international leadership positions, he is a graduated change agent for the world alliance of YMCA and now working as a master trainer for the Africa Alliance of YMCAs.

MALAWI

ALL WE CAN/Y CARE INTERNATIONAL COUNTRY COORDINATOR – MALAWI



NAME: JAMES KALIKWEMBE

PROFILE: James is committed to the holistic transformation of people, especially the poor and marginalized people groups affected by adverse impacts of poverty, poor socioeconomic policies, and the changing climate by; building the capacity of community development catalysts in effective Community Based Disasters Risk Management (CBDRM) and Climate Change Adaptation and Mitigation (CCAM) projects, program and strategy development, facilitating church leadership development in Biblical Holism and church planting, and engaging in research and evaluation of programs for organizational accountability, learning, improved service delivery, and policy review.

CHURCHES ACTION IN RELIEF AND DEVELOPMENT (CARD)



NAME: MELTON LUHANGA

PROFILE: Melton is the current Executive Director of CARD in Malawi. Trained as an agriculturalist, Melton was awarded a Masters Degree in Rural Social Development at the University of Reading in the United Kingdom in 1999. Melton works with underprivileged groups of people to ensure they also enjoy their God-given dignity. He loves to be with different people and diverse cultures.



NAME: ARTHUR LICHENYA

PROFILE: Arthur is the Programme Manager at CARD.

EAGLES RELIEF AND DEVELOPMENT PROGRAMME INTERNATIONAL (EAGLES)



NAME: VICTOR MUGHOGHO

PROFILE: Victor works as the Executive Director for EAGLES, implementing community development programs in Chikwawa District. Victor is passionate about organisational, leadership and personal development, coupled with transformational development of communities. To this end, Victor leads EAGLES in implementing programs and initiatives that are community-owned, community-led and community-managed.



NAME: TRYWELL KHONJE

PROFILE: Working with EAGLES as Monitoring, Learning and Evaluation Manager, Trywell is an M&E Specialist with over 14 years' experience in designing and implementing a monitoring and evaluation system, digital research surveys using KoboCollect, data collection tools and the development of project database using Excel. Trywell is an expert in data analysis and graphical presentation of results and a trainer of trainers and facilitator of Community Score Card as a feedback tool.

ADOLESCENT GIRLS LITERACY PLUS (AGLIT+)



NAME: HAZEL MANDA

PROFILE: Hazel Manda is the Executive Director for Adolescent Girls Literacy Plus.



NAME: WILSON DEVSON LIWONDE

PROFILE: Wilson is an experienced and versatile youth development worker with strong planning, analytical skills and ability to develop and manage programmes. Throughout his career, Wilson has worked with young people and understands issues that affect their rights to growth and development, and participation in social development processes and brings this to his current work with AGLIT+.

FOUNDATION FOR ACTIVE CIVIC EDUCATION (FACE)



NAME: GIZEX GIZAI

PROFILE: Gizex graduated from the University of Malawi Chancellor College and has 17 years' experience in NGO management. Gizex has vast experience and skills in project design, implementation and monitoring and evaluation, as well as diverse experience on the use of participatory tools for development.



NAME: PAUL JERE

PROFILE: Paul has a Bachelors Degree from the University of Malawi Bunda College of Agriculture. Paul has 14 years of experience as Projects Coordinator with World Vision. Paul has been working with FACE for 8 years and has skills and experience in Monitoring & Evaluation Transformational development indicators and field operations. Paul also holds certificates in community diagnosis, community disaster risk management and recovery, environmental audit and social behaviour change communication.

SIERRA LEONE

ALL WE CAN/Y CARE INTERNATIONAL COUNTRY COORDINATOR – SIERRA LEONE



NAME: TOM MENJOR

PROFILE: Tom is a Country Coordinator for Sierra Leone, with a strong background in Monitoring, Evaluation and Learning. He has a passion to learn and transform the lives of people in deprived communities.

YOUNG MEN'S CHRISTIAN ASSOCIATION IN SIERRA LEONE (YMCA SIERRA LEONE)



NAME: CHRISTIAN MARTYN KAMARA

PROFILE: Christian is the National General Secretary/Chief Executive Officer of the YMCA in Sierra Leone and Zonal Facilitator for West African YMCAs; working on several initiatives, including the National Youth Farm, popularizing the National Youth Policy and the National Youth Coalition and supports the Civil Rights Coalition advocating for youth participation in governance. He has served as the immediate Past President of the Rotary Club of Freetown while also serving as District Secretary covering 10 countries. He currently also serves on several boards and holds a BSc (Hons) & Msc in Development Studies and an MBA for Executives from the University of Sierra Leone.



NAME: JOSEPH AIAH KANGE

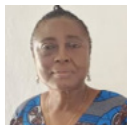
PROFILE: Joseph is a Program Manager for YMCA Sierra Leone with over 8 years of experience in programme planning and development. He is a graduate from Fourah Bay College, University of Sierra Leone where he obtained a BA Hons degree in History & Sociology. He holds a master's degree in Public Administration & Management from Njala University, Sierra Leone. He is also a continuing master's student in Development Studies from the same university. He has a strong passion for development work as a career pathway, with the desire to impact the world of young people, including young women and girls, for a positive change.

ADVOCACY MOVEMENT NETWORK (AMNET)



NAME: BRIMA CONTEH

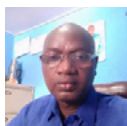
PROFILE: Brima has 15 years of experience in the field of development and rights-based advocacy. He has vast experience in program design, execution and result-based monitoring, supervision and learning. Brima has strong facilitation skills and is a strategic thinker towards the design of an organization strategy. He can multitask, adapt to different situations and facilitate team building. Brima works with local communities and structures, building their capacity to advocate for improved social service delivery, and a just society where human rights are enjoyed by all. He also has experience in emergency settings supporting affected communities to rebuild. Brima is passionate about working with marginalized and destitute groups including women, children and young people in rural and peri-urban settlement and has experience facilitating community engagement.



NAME: NENEH DABOH

PROFILE: A public sector employee rising through the ranks to become permanent secretary in both the Ministries of Labour and Works, Neneh was later seconded to establish Sierra Leone's Anti-Corruption Commission in 2000 where she served till 2012. Neneh is currently a retiree and a Board Chairman of Advocacy Movement Network (AMNet).

PIKIN-TO-PIKIN MOVEMENT



NAME: ABDULAI DEADEHWAI SWARAY
ORGANISATION: PIKIN-TO-PIKIN MOVEMENT
COUNTRY: SIERRA LEONE

PROFILE: Abdulai is Sierra Leonean, married with children and is the Founder and Executive Director of Pikin-To-Pikin Movement. He is a trained and qualified Social Worker and Development Practitioner with over 20 years of experience in development programmes. He has extensive experience delivering programmes to improve the lives of community people, especially women and children at policy and operational levels.



NAME: AUGUSTA ROSALINE SESAY

PROFILE: Augusta is a Sierra Leonean trained and qualified Accountant and Administrator. Augusta has the requisite skill and experience in establishing and maintaining accurate financial records and brings extensive experience applying administrative and accounting knowledge, principles and practice. She aims to position herself as an outstanding contributor to growth and development, whilst seeking opportunities for progression.

METHODIST CHURCH SIERRA LEONE (MCSL)



NAME: FRANCIS KAKPINDI MUSA

PROFILE: Francis is a science graduate with professional teaching qualifications. He became a Community Development Worker in 2004. Since then, he has worked with different organizations in various capacities and currently serves as Development Secretary of the Methodist Church Sierra Leone.



NAME: MARK KOMBA NGOBEH

PROFILE: Rev. Ngobeh was born in a small village in the Eastern part of Sierra Leone. He applied for the Ministry, and he was accepted in 1984. After his completion in 1987 he was sent into a Circuit and was ordained in 1992. He has served in many Circuits as Circuit Minister, Superintendent, Chairman of District and now the Head of the Mission.



NAME: RONALD EUSTACE BOBB-WILLIAMS

PROFILE: Having worked at the Ministry of Health-Government Medical Stores, Ronald entered the Sacred Ministry in 1991 and was ordained in 1994. He has served as Circuit Superintendent, Secretary of Synod, Chairman of District, Secretary of Conference, Administrative Bishop, member of school and college Board of Governors. Ronald holds a Bachelor's and Masters Degree in Theology and Music and plays the trumpet and piano.

MAMIE FOUNDATION SIERRA LEONE



NAME: SYLVESTER DARLINGTON MACAULEY

PROFILE: Sylvester currently serves as the Country Director of Mamie Foundation, Sierra Leone and is a dedicated professional with a strong background in Sales and Marketing, Project Management, Supply Chain Management, Information Technology and general office administration. He has social development, management and planning skills, and an analytical ability with the aptitude to handle matters of a highly sensitive and complex nature in a concise and precise manner. He can communicate effectively with a broad section of people and believes in team work by positively influencing others and creating acceptance and support for ideas.



NAME: GEORGE MUSA

PROFILE: George is presently the Administration and Finance Manager at Mamie Foundation Sierra Leone. He has a strong background in marketing, financial management, and human resource and general administration.

SOUTHERN AFRICA

METHODIST CHURCH SOUTH AFRICA (MCSA)



NAME: REV. MUSI LOSABA

PROFILE: Musi has been serving the MCSA for well over 30 years in various positions. He has served as a Bishop, the Director of Ecumenical Affairs and currently Director of the Mission Unit which is stationed at the Methodist Connexional Office in South Africa.



NAME: REV. OPHEMOTSE O D MMUTLE

PROFILE: Rev. Mmutle is currently a Minister in Mafeteng Circuit in Lesotho. He is candidated for the ministry of Word and Sacrament and accepted by conference of 2003. He has served across South Africa in various roles, and now as Mission Coordinator in Lesotho.

UGANDA

ALL WE CAN/Y CARE INTERNATIONAL COUNTRY COORDINATOR – UGANDA



NAME: DOREEN MWESIGYE KWARIMPA-ATIM

PROFILE: Mwesigye has more than 20 years' experience of development related work among community based and national level organizations. In the last 12 years, Mwesigye has focused on organisation development as a practice and discipline, supporting organisations to become more effective. Doreen Mwesigye is an Associate Consultant of EASUN Centre for Organizational Learning and freelance consultant. Doreen Mwesigye is passionate about facilitating transformational leadership development and enabling people to take responsibility for, and own, their development.

SUSTAINABLE MULTI-SECTORAL ACTIONS FOR DEVELOPMENT (SMAD)



NAME: JOSEPH KYEGOMBE

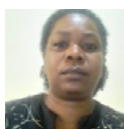
PROFILE: Joseph is the Executive Director of SMAD. He holds a Master of Science in Counselling studies from Edinburgh University, Scotland UK, and Bachelors Degree in Education from Uganda Christian University Mukono. He is an ardent community development person, with experience of managing development programmes for over 10 years. He is grounded in rights-based approaches and bottom-up approaches to programming and development. He is focused on contributing towards the transformation and improvement of livelihoods of the marginalised and the very poor.



NAME: ALFRED EKIRYAGANA APOLO

PROFILE: Alfred is Field Programme Officer of SMAD. He holds a Diploma and has Christian ministry and rural development experience with a special focus on crop and animal husbandry. Over the years he attained additional qualifications in Maize and beans post-harvest training by UN World Food Programme, and a certificate in commercial maize production by Agro Business Development Centre, Uganda. He has a vast experience in community development farming programs and currently works as the field office of SMAD.

CONCERN FOR CHILDREN AND WOMEN EMPOWERMENT (COFCAWE)



NAME: SARAH NAMUGOLO

PROFILE: Sarah works as the Executive Director of COFCAWE. Sarah has a degree in Social Work and Social Administration from Makerere University of Kampala. Sarah's passion is to see girls achieving their highest potential and young mothers empowered to fulfil their dreams. Sarah has vast experience in working with rural communities to empower them for their improved wellbeing.



NAME: MICHAEL KANAKULYA

PROFILE: Michael is the Project Coordinator at COFCAWE.

FIRST AFRICAN BICYCLE INFORMATION ORGANISATION (FABIO)



NAME: NAJJIBA KATESI

PROFILE: Najjiba is a Development Practitioner, Researcher, NGO Manager and a social change activist with a Bachelor's Degree in Industrial and Organizational Psychology, and is currently finalising a Masters of Research and Public Policy. Najjiba holds Certificate awards in Facilitating Organizational Learning and Development, and in Project Planning and Management. Najjiba has specialized in Policy advocacy on issues of Sustainable and inclusive Transport and Governance and has over 8 years of experience in Coordinating and Managing Projects including the promotion of social equity, advocacy for good governance, democracy and sustainable transport. Najjiba is Executive Director of FABIO.



NAME: JOY KAWANGUZI

PROFILE: Joy is a development practitioner and project specialist, who is very passionate about the less fortunate, particularly youth; this drives her to support and mentor young people. Joy is currently serving as the Programs Coordinator at FABIO.

BUKEDI BEEKEEPERS ASSOCIATION (BUBA)



NAME: ISAAC GABENGERE

PROFILE: Isaac is Ugandan, born in Nagodi village, Eastern Uganda and currently serves as Executive Director of the Bukedi Beekeepers Association.



NAME: SILAS TUKEI

PROFILE: Silas is from Eastern Uganda and is currently involved in delivery BuBA's work in Bukedi, Uganda.

UNITED KINGDOM

ALL WE CAN/Y CARE INTERNATIONAL



NAME: LINBERT SOLOMAN SPENCER

PROFILE: Linbert specialises in inclusion, leadership, performance management, personal development and coaching. A prolific public speaker, he is the author of *The Diversity Pocket Book* and *How to Build a Multi Ethnic Church* and co-author of *Introducing the Business of Inclusion*. A former actor, international athlete, television presenter and CEO of a national Charity he has also appeared in many documentary television and radio programmes. Linbert Chairs the All We Can and Y Care International Board of Trustees, and is also a Trustee of the HEART Academies Multi-Academy Trust and the Harpur Trust in Bedford.



NAME: SAHR YAMBASU

PROFILE: Sahr is the former President of the Methodist Church in Ireland. Born in Sierra Leone, Sahr moved to Ireland in 1995 following the civil war. He ministers in Waterford, and is married to Clodagh, who is also a minister in the Methodist Church in Ireland. Sahr has spent much of his life studying, challenging and addressing the causes and effects of poverty both in Sierra Leone and in Europe. He is on the All We Can and Y Care International Board of Trustees and member of the Programmes and Partnerships Committee.



NAME: GRAEME HODGE

PROFILE: Graeme joined All We Can in 2016 and in December 2018 became the Chief Executive. Graeme is passionately committed to 'seek for tomorrow by acting today, until this world is as it was always meant to be'. Driven by faith and a love of community, he is an activist for social justice and equality. Graeme is a husband and a father. He is an active member and leader in his local church and, as a family, they are deeply embedded in their community and the development of it.



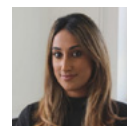
NAME: ANGELA ZAMAERE SMITH

PROFILE: Angela is the Director of Programmes & Partnership, having joined All We Can / Y Care International in 2014. She has over twenty-six years' experience in international development, NGO training, capacity development and organisation development practice. Angela began her career in Malawi working in disaster management, policy analysis and advocacy, and then in organisational development before migrating to the UK in 1999. She worked in senior roles with two other International NGOs in the UK before joining All We Can. Angela is involved in various ministries at her church in Welling and lives in Romford, Essex.



NAME: STEVE ADAMS

PROFILE: Steve joined All We Can in July 2019 and leads the Public Engagement Team. Steve has a wealth of experience in fundraising, communications, copywriting, events management and within the international development sector. Steve is married to Ruth and they have four children. The family are members of Chiltern Church in Sutton, London, where they co-lead an evening congregation and run a home group.



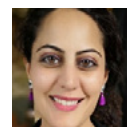
NAME: JAIPREET KAUR

PROFILE: Jaipreet is the Head of Philanthropy and Individual Relationships. She joined the organisation in 2018 as she was looking for an organisation that is steering away from traditional models of global development. She has been working in the charity sector for 10 years now, after finishing her master's in international politics. Jaipreet wanted to work in a sector where she could make a difference and challenge the status quo for people most impacted by injustice and inequality.



NAME: PETER JAMES BLANCH

PROFILE: Peter has a MSc in Disaster Management and Sustainable Development and has been working for All We Can / Y Care International since 2018. He is passionate about supporting people, communities and organisations realise their potential. Peter's role involves supporting community-led transformation using a Disaster Risk Reduction (risk-informed) approach to local development, coordinating response to international emergencies, and maintaining oversight of the Grants Portfolio. In his spare time, he enjoys outdoor pursuits, reading, playing the drums and spending time with family.



NAME: REHANA DIAMOND MERALI

PROFILE: For two decades, Rehana has worked for and with communities, NGOs (including the Aga Khan Foundation) and governments (including the UK's Foreign, Commonwealth & Development Office) in Africa, Asia and the UK to tackle poverty, unemployment and injustice. She is honoured to have been a part of the YMCA family since 2010, working with Y Care International and partner YMCAs to foster partnerships, programmes and policies which enable young people to fulfil their potential. She is passionate about inclusion, delighted to have joined All We Can and very much looks forward to sharing and learning with all partners in Malawi.



NAME: MAELA DERRIEN

PROFILE: Maela is Senior Partnership Manager at All We Can / Y Care International, supporting long-term development partners in Liberia and Sierra Leone as well as partners focusing on responding to protracted crises in Jordan and Bangladesh. Passionate and dedicated, she has strong experience in working with refugees and host communities in the Middle East.



NAME: CAMERON HUME

PROFILE: Cameron is the Resource Writing and Editing Officer for All We Can and Y Care International. He is a huge sports fan from the Northeast of England and loves communicating the impact of partners' work to supporters in the UK.



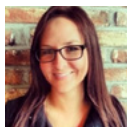
NAME: VINCE STIRLING JOBSON

PROFILE: Vince is the Head of Operations & Resources. He has always wanted to work in organisations that make a difference. Vince joined All We Can / Y Care International in April 2022 following a 15-year charity banking career. He loves to solve problems with technology and continually improve systems, processes and his own knowledge. He is excited to drive positive change to improve the internal efficiency of organisations.



NAME: MALUSA KILONDA

PROFILE: Malusa will be joining the All We Can/Y Care International team as its new Head of Communications, from November 2022.



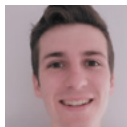
NAME: VERONICA-LYNN FLETCHER

PROFILE: Veronica (aka 'Vee') is a self-proclaimed Monitoring, Evaluation and Learning (MEL) nerd. She began her career in South Africa at the country's largest strategic impact litigation NGO, subsequently leading MEL on a range of smallholder agri-supply chain programmes across the SADC region for the Solidaridad Network. After graduating summa cum laude with a MA in Human Rights and Global Ethics from the University of Leicester, Veronica joined All We Can / Y Care International; drawn to the organisation's partnership approach. Veronica recently became a mum and serves as a Trustee on the Board for UK-based NGO, Journey to Justice.



NAME: RICHARD HATFIELD

PROFILE: Richard is Head of Partner Support & Development. Having worked for 20+ years in Eastern Africa facilitating communities to drive their own development, Richard was thrilled to find All We Can following the same approach, and to join the team in 2019. As a student of life who grew up on the land, Richard has a passion for seeing people discover and grow, as well as for farming that harnesses and enhances nature. His role mainly involves enabling capacity development for All We Can/Y Care International's partners – their competence, confidence and commitment.



NAME: ALEX AKHURST

PROFILE: Alex is the Digital Marketing Officer for All We Can and Y Care International. He helps the communications team by managing website updates and content, producing email communications and managing social media and digital advertising. He also oversees publicity for fundraising campaigns. Alex

really enjoys providing the other teams with digital marketing support, and his role allows him to meet many new people. Outside of his work, Alex enjoys music, the arts and heritage. He performs as a classical singer around London and the wider UK.



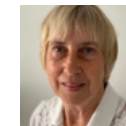
NAME: DAVID KALETE

PROFILE: David holds a Master's Degree in Policy Analysis and has worked with All We Can/Y Care International since 2015. His role involves managing partnerships in Uganda, Malawi and South Africa/Lesotho and working with Church partners and compliance. He is passionate about NGO governance and community development approaches



NAME: CAROLINE FORBES

PROFILE: Over the last ten years, Caroline has held a variety of senior Marketing and Comms roles in the not-for-profit sector. As of Head of Marketing at CAF, she was part of the team that helped launch #GivingTuesday in the UK and has a solid background in charity financial services and fundraising. In her current role as Marketing Director for Ethical Goods consultancy, she helps charities, businesses and donors to increase their impact and make a difference in the world. Prior to the non profit sector, Caroline worked in various brand and marketing roles for some of the UK's largest corporates. She is also a Member of the Chartered Institute of Marketing and Fellow of the Royal Society of Arts.



NAME: MARLENE SPENCER

PROFILE: Marlene Spencer is a serial volunteer and has for several years participated in various community-based activities for children and women, including nearly 20 years as a Hospice bereavement visitor. Some of this work continues today and includes 1-2-1 support and befriending activities. She has previously facilitated sessions for practitioners working with disabled children and adults; using her experience, relevant academic study and her perspective as a reflect parent of a learning-disabled child and is author of He's Not Drowning He's Waving.

THE METHODIST CHURCH IN BRITAIN



NAME: ANDREW ASHDOWN

PROFILE: Andrew is the Global Relationships Africa Coordinator at The Methodist Church in Britain.

ZIMBABWE

ALL WE CAN/Y CARE INTERNATIONAL COUNTRY COORDINATOR – ZIMBABWE



NAME: JULIUS MUROMBEDZI (COUNTRY COORDINATOR)

PROFILE: Julius has a strong bond with Zimbabwe Partners and is always available to support in whatever form. He is passionate about development that is people centred and focused on addressing global, regional and national inequalities. He is a critical and strategic thinker and committed to sharing perceptions and views on development to create a critical mass for people-centered development.

YOUNG MEN'S CHRISTIAN ASSOCIATION IN ZIMBABWE (YMCA ZIMBABWE)



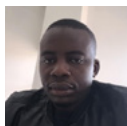
NAME: FRANCIS LEMBANI

PROFILE: Francis works for the Zimbabwe YMCA as the National Programs Coordinator. He is passionate about humanitarian work especially in field of youth and community sustainable development initiatives, with more than 10 years experience in proposal writing, resource mobilization, monitoring and evaluation, leadership development, entrepreneurship and sustainable livelihood initiatives. Francis holds a Masters of Arts Degree in Development Studies (Midlands State University); a Post Graduate Diploma in NGO Management and Administration (Bindura University); and a Bachelors of Arts Degree in Philosophy from the Pontificia Universitas Antonianum and Bachelors of Art Degree in Divinity. His current work involves working with youth through various sustainable initiatives.



NAME: ALMINDA MUSAKURA

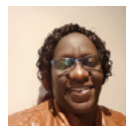
PROFILE: Alminda works for the YMCA Zimbabwe as a Harare Branch Coordinator and as a Youth Officer. Alminda has gained experience in community development and office administration, representing Zimbabwe YMCA both at regional and international platforms. Alminda has attained a Certificate in Strategic Foresight and Scenario Planning and has an Honours Degree in Philosophy; an Executive Certificate in Senior Management Development Program and a Certificate in Project Management.



NAME: GCINEKILE MASIYE

PROFILE: Gcinekile is the current National General Secretary of YMCA Zimbabwe. He holds a BCom Honours Degree in Accounting and a Masters in Accounting. He is currently studying towards his Master of Arts in Development Studies. He joined the YMCA as a member and has served in various board positions. He has been with the YMCA for the past 16 years and he assumed the position of NGS in 2020. He is passionate about youth empowerment and making sure that the young people are in the driver's seat and are the agents of change in their communities.

METHODIST DEVELOPMENT AND RELIEF AGENCY (MEDRA)



NAME: TARIRO TABERTH WASHAYA

PROFILE: Tariro is MeDRA's Programs Manager. She is a Development Specialist with 15 years' experience in development and humanitarian work. Tariro is a holder of BA English and Communication Studies, MSc Development Studies, Certificate in Monitoring and Evaluation and studying Program Management. Tariro possesses demonstrable experience in project management, monitoring and evaluation, organizational learning & development, communication and visibility and resource mobilization.



NAME: GEORGE RUFUDZA

PROFILE: George is married with three children. George is a qualified professional and a member of ACCA and IIA. George has over 15 years of working experience, and is currently the Finance and Admin Manager of MeDRA. George takes great pride in being able to work with people across diverse sectors and being able to maintain positive professional relationships with co-workers.

CENTRE FOR GENDER AND COMMUNITY DEVELOPMENT (CGCDZ)



NAME: ELLIOT VENGESA

PROFILE: Elliot's qualifications include an MBA and a MSc Degree in Peace Leadership and Conflict Resolution. Currently Elliot is pursuing a PhD in peacebuilding with Durban University of Technology. Elliot is the Chief Executive Officer of CGCDZ.



NAME: NYARARAI CHIDAVUSHE. MUDADI

PROFILE: Nyararai is a holder of a Masters Degree in Peace Leadership and Governance with the Africa University. He is currently studying DPhil with the Zimbabwe Open University. He is very passionate about ascendancy of women leadership and economic empowerment. He thrives for equality and equity in opportunities between women and men, and an egalitarian society where women human rights are respected and upheld. He is the current Operations Manager for CGCDZ.

ZUBO TRUST



NAME: CAVEN JOSEPH MUGANDE

PROFILE: Caven is the Monitoring and Evaluation Officer and Acting Programmes Manager of Zubo Trust. Caven has project skills on community training, natural resource management and project monitoring, and has developed strategies and worked closely with all Women Ward Forums members, Village Savings and lending groups.



NAME: ROSEMARY CUMANZALA

PROFILE: Rosemary is a gender and social development specialist with more than 20 years' experience in rural development. Rosemary holds an MA in Gender and Development from the Institute of Development Studies, Sussex University, UK and a BSc (Hons) Sociology and Gender Development Studies from Women University in Africa, Zimbabwe. She is the Founder and Executive Director for Zubo Trust: a woman driven organisation aimed at empowering rural women and children in the Zambezi Valley of Zimbabwe. Rosemary's dream and passion has been to 'plough' back to the community that contributed to what she is today.

HEALTH EDUCATION FOOD ORGANISATION (HEFO)



NAME: PAUL KANYE

PROFILE: Paul is a teacher by profession. Paul initially joined the Delta Corporation Group as a Brewery Quality Controller and Laboratory Technician for 3 years, before moving on to an Education Institution. Paul worked as a Volunteer Youth Coordinator for Matabeleland Region, specialising in Psychosocial Development for HIV orphans. In 2008 Paul joined HEFO where he is currently managing Programmes in Nkayi, Matabeleland North in Zimbabwe.



NAME: PATIENCE NCUBE

PROFILE: Patience completed her tertiary education at Bulawayo Technical College, where she obtained a Diploma in Secretarial Studies, under the Institute of Administrators and Commerce of Southern Africa. Patience joined HEFO in 2007, and became its first Administrator, a post she has held to date. Patience's passion is seeing poor and vulnerable persons' dignity restored through availing necessary assistance in their lives.

LOCAL INITIATIVES AND DEVELOPMENT AGENCY (LID AGENCY)



NAME: PASCAL MANYAKAIDZE

PROFILE: Pascal is the Founder and Executive Director of LID Agency (formerly Shurugwi Partners), a private voluntary organization whose vision is that of "Resilient Communities Free from Poverty". Pascal grew his academic experience and interests around building the resilience of communities at risk from socio-economic and environmental changes. Pascal believes in a world where everyone can make a meaningful contribution towards ending inequalities and suffering.



NAME: TAKUNDA MARK MVUWU

PROFILE: Takunda is a Programmes Manager with LID Agency, with more than 7 years' experience in community development, resilience building, agroecology and humanitarian and emergency response. Having attained education to the level of Honors in Development Studies and Masters in Disaster Management, Takunda is committed to building resilience of communities and achieving development for marginalized communities. Takunda has had more than 3 years in a management role, and has attained experience in project planning, designing and implementation.

DAY 1: REFLECTION & LEARNING LOG

MY TAKEAWAYS

MY ACTIONS

DAY 2: REFLECTION & LEARNING LOG

MY TAKEAWAYS

MY ACTIONS

DAY 3: REFLECTION & LEARNING LOG

MY TAKEAWAYS FROM THE
COMMUNITY VISIT

WHAT SUGGESTIONS WOULD YOU
MAKE TO IMPROVE THE PROGRAMME?

DAY 4: REFLECTION & LEARNING LOG

MY TAKEAWAYS

MY ACTIONS

DAY 5: REFLECTION & LEARNING LOG

MY TAKEAWAYS

MY ACTIONS

SPACE FOR NOTES



WALKING TOGETHER IN PARTNERSHIP: PARTNER CONFERENCE 2022, MALAWI

16-22 October, Blantyre, Malawi



**Y CARE
INTERNATIONAL**

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All We Can is the operating name of The Methodist Relief and Development Fund, a charity registered in England and Wales, number 291691.

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